

CERTIFICATION OF RESOLUTION
SCHOOL STAFF TRAINING REQUIREMENTS

Parma Academy
An Ohio Non-Profit Corporation

The Governing Authority (the “Board”) of **Parma Academy**, (the “School” and the “Corporation”), a not-for-profit corporation organized under the laws of the State of Ohio, hereby resolves as follows:

WHEREAS ORC 3319.073 requires the School to provide training to all School staff on various subject matters;

WHEREAS School staff shall receive at least four (4) hours of training within two (2) years of commencing employment in the School, and every five (5) years thereafter on the following subjects: child abuse, child sexual abuse, neglect, violence, substance abuse and the promotion of positive youth development, school safety and violence prevention, including human trafficking content, the board’s harassment, intimidation, and bullying policy, and dating violence for middle and high school employees;

The training on child sexual abuse shall be presented by either of the following who have experience in handling cases involving child sexual abuse or child sexual violence:

- (1) Law enforcement officers;
- (2) Prosecutors.

WHEREAS ORC 3313.7117 requires the School have at least one (1) employee at each school building it operates, aside from a school nurse, to be trained on the implementation of seizure action plans every two (2) years. This training must include and be consistent with guidelines and best practices established by a nonprofit organization that supports the welfare of individuals with epilepsy and seizure disorders, such as the Epilepsy Alliance Ohio or Epilepsy Foundation of Ohio or other similar organizations as determined by the Department of Education/Department of Workforce and Development.

All staff (administrator, guidance counselor, teacher, or bus driver) shall complete a minimum of one (1) hour of self-study training or in-person training on seizure disorders not later than October 3, 2025. Any such person employed after that date shall complete the training within ninety days (90) of employment.

WHEREAS School staff shall receive training every two (2) years in youth suicide and prevention programs; and

WHEREAS the School shall either adopt training curriculum for the aforementioned subjects developed by the Ohio Department of Education (“ODE”)/ The Ohio Department of Education and Workforce (“DEW”), or may develop its own curriculum in consultation with public or private agencies who serve children that have been affected by abuse or neglect; and

WHEREAS the School shall maintain records of staff attendance in this training.

IT IS HEREBY RESOLVED that the Board adopts the School Staff Training Requirements as herein above set forth.

IT IS FURTHER RESOLVED that the Board Chair is authorized and directed to execute any and all forms, and/or documents required in connection or by reason of this resolution.

ADOPTION/APPROVAL OF RESOLUTION

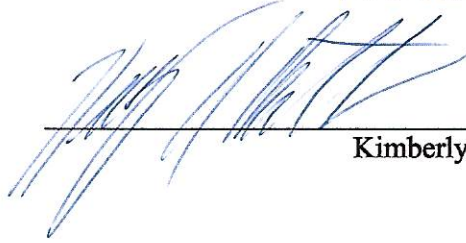
Motion to adopt the School Staff Training Requirements (without/with) amendment(s),

Motion FAEHRNICH

Seconded SANZOTTA

Board Member Name/Initials	AYE	NAY	OTHER (abstain, not present, etc.)
Diane Faehnich	/ DF		
Mary Galinas <i>M. Galinas</i>	/		
Jonathan Petrea <i>J. Petrea</i>	/		
Mark Sanzotta	/		
Kimberly Bartlett, Chairwoman	/		

Executed and adopted by a vote of the Board on this 13th day of November, 2023



Kimberly Bartlett, Chairwoman
Parma Academy